

TEAMSTERS LOCAL UNION NO. 186

Affiliated with the International Brotherhood of Teamsters
SANTA BARBARA, VENTURA AND OXNARD AREAS
CALIFORNIA

ABEL GARCIA
SECRETARY-TREASURER
PRINCIPAL OFFICER



State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Von Nuys District Office



CITATION AND NOTIFICATION

To:
UPS
and its successors
1501 Rancho Conejo Blvd.
Newbury Park, CA 91320

Inspection #: 1580828
Inspection Date (s): 01/26/2022 - 07/25/2022
Issuance Date: 07/25/2022
CSHO ID: 89670
Optional Report#: 015-22
Reporting ID: 0950643

Inspection Site:
1501 Rancho Conejo Blvd.
Newbury Park, CA 91320

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (hereinafter Citation) is being issued in accordance with California Labor Code Section 6317 for violations that were found during the inspection/ investigation. **This Citation or a copy must be prominently posted upon receipt by the employer at or near the location of each violation until the violative condition is corrected or for three working days, whichever is longer.** Violations of Title 8 of the California Code of Regulations or of the California Labor Code may result in some instances in prosecution for a misdemeanor.

YOU HAVE A RIGHT to contest this Citation and Notification of Penalty by filing an appeal with the Occupational Safety and Health Appeals Board. To initiate your appeal, you **must** contact the Appeals Board, in writing or by telephone, or online, within 15 working days from the date of receipt of this Citation. If you miss the 15 working day deadline to appeal, the Citation and Notification of Penalty becomes a final order of the Appeals Board, not subject to review by any court or agency.

Informal Conference - You may request an informal conference with the manager of the district office which issued the Citation within 10 working days after receipt of the Citation. However, if the citation is appealed, you may request an informal conference at any time prior to the day of the hearing. Employers are encouraged to schedule a conference at the earliest possible time to assure an expeditious resolution of any issues. At the informal conference, you may discuss the existence of the alleged violation(s), classification of the violation(s), abatement date or proposed penalty.

Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an agreement which resolves this matter without litigation or contest.

State of California
Department of Industrial Relations
Division of Occupational Safety and Health
Van Nuys District Office
6150 Van Nuys Blvd, Suite 405
Van Nuys, CA 91401
Phone: (818) 901-5403 Fax: (818) 901-5578



NOTICE OF PROPOSED PENALTIES

Company Name: UPS

Establishment DBA:

and its successors

Inspection Site: 1501 Rancho Conejo Blvd., Newbury Park, CA 91320

Mailing Address: 1501 Rancho Conejo Blvd., Newbury Park, CA 91320

Issuance Date: 07/25/2022

Reporting ID: 0950643

CSHO ID: B9670

Summary of Penalties for Inspection Number 1580828

Citation 1 Item 1, Regulatory

\$375.00

Citation 1 Item 2, General

\$420.00

Citation 1 Item 3, General

\$700.00

TOTAL PROPOSED PENALTIES:

\$1495.00

Penalties are due within 15 working days of receipt of this notification unless contested. If you are appealing any item of this citation, remittance is still due on all items that are not appealed. Enclosed for your use is a Penalty Remittance Form.

If you are paying electronically: Please have this form on-hand when you are ready to make your payment. The company name, reporting ID and Citation number(s) will be required to ensure that the payment is accurately posted to your account. Please go to: www.dlr.ca.gov/dosh/CalOSHA_PaymentOption.html to access the secure payment processing site. **Additionally, you must also mail the Penalty Remittance Form to the address below.**

If you are paying by check: Mail this Notice of Proposed Penalties, the Penalty Remittance Form, along with a copy of the Citation and Notification of Penalty to:

DEPARTMENT OF INDUSTRIAL RELATIONS

CAL/OSHA PENALTIES

P. O. BOX 516547

LOS ANGELES, CA 90051-0595

Cal/OSHA does not agree to any restrictions, conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions or endorsements do not exist.

State of California

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Citation and Notification of Penalty

Company Name: UPS

Establishment DBA:

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Inspection Site: 1501 Rancho Conejo Blvd.
Newbury Park, CA 91320

Citation 1 Item 1 Type of Violation: **Regulatory**

California Code of Regulations, Title 8, Section 14300.4(a). Forms.

(a)Each employer required by this article to keep records of fatalities, injuries, and illnesses must record each fatality, injury and illness that: (1) Is work-related; and (2) Is a new case; and (3) Meets one or more of the general recording criteria of Section 14300.7 or the application to specific cases of Section 14300.8 through Section 14300.12.

Violation

Prior to and during the course of inspection, including, but not limited to, on January 26, 2022, the employer failed to record the Covid-19 related illnesses of employees on its 2021 and 2022 Cal/OSHA Log 300.

Date By Which Violation Must be Abated:

August 29, 2022

Proposed Penalty:

\$375.00

State of California

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Division of Occupational Safety and Health
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Citation and Notification of Penalty

Company Name: UPS
Establishment DBA: and its successors
Inspection Site: 1501 Rancho Conejo Blvd.
Newbury Park, CA 91320

Citation 1 Item 2 Type of Violation: **General**

California Code of Regulations, Title 8, § 3203(a)(8). Injury and Illness Prevention Program.

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

(8) Allow employee access to the Program.

(A) As used in this subsection:

1. The term "access" means the right and opportunity to examine and receive a copy.
2. The term "designated representative" means any individual or organization to whom an employee gives written authorization to exercise a right of access. A recognized or certified collective bargaining agent shall be treated automatically as a designated representative for the purpose of access to the Program.

Violation

Prior to and during the course of the inspection, including but not limited to on January 26, 2022, the employer's written Injury and Illness Prevention Program did not include procedures for allowing employee access to the Program, in accordance with 3203(a)(8) of this subsection.

Date By Which Violation Must be Abated:

August 29, 2022

Proposed Penalty:

\$420.00

State of California

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Citation and Notification of Penalty

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Citation 1 Item 3. Type of Violation: General

California Code of Regulation, Title 8 §3205(c). COVID-19 Prevention.

c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Prevention Program required by section 3203, or be maintained in a separate document.

Violation:

Prior to and during the course of the inspection, including but not limited to January 26, 2022, the Employer did not establish, implement, and maintain an effective, written COVID-19 Prevention Program in accordance with CCR, T8, 3205(c), and which contains all of the elements in subsection, as follows:

Instance 1

The Employer did not properly clean the premises after the outbreak, occurred in December 2022. Ref CCR, T8, 3205(c)(3)(B)

Instance 2

The Employer did not ensure face covering were worn inside the premises by all employees over the nose and mouth in accordance with CCR, T8, 3205(c)(6).

Date By Which Violation Must be Abated:

August 29, 2022

Proposed Penalty:

\$700.00



Bahman Nahoray
Compliance Officer / District Manager

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF OCCUPATIONAL SAFETY AND HEALTH – CAL/OSHA
 Accounting Office - Cashiering Unit
 Phone (415) 703-4310 or (415) 703-4308

PENALTY REMITTANCE FORM

CIVIL PENALTY INFO	INSPECTION NO.: 1580828	REPORTING ID: 0950643
COMPANY NAME: UPS		FEIN/SEIN: UNKNOWN
ESTABLISHMENT DBA:		
CONTACT PERSON: Jedediah Johnson	jedlocal186@yahoo.com	
PHONE NO.: (310) 710-0725		FAX NO.: UNKNOWN
SITE ADDRESS: 1501 Rancho Conejo Blvd., Newbury Park, CA 91320		
MAILING ADDRESS: 1501 Rancho Conejo Blvd., Newbury Park, CA 91320		
CITATION INFORMATION:		
Penalties are due within 15 working days of receipt of this notification unless contested. If you are appealing any item of this Citation, remittance is still due on all items that are not appealed.		
PAYMENT INSTRUCTIONS:		
For check or money order: please make check or money order payable to Department of Industrial Relations. Write the inspection number and total amount enclosed on the payment coupon below and on the check or money order. For credit card or EFT payment, go to: www.dir.ca.gov/dosh/CalOSHA_PaymentOption.html		

----- Detach here and return bottom portion with check or money order payment -----

PAYMENT COUPON



Inspection No.: 1580828

Amount Enclosed: \$ _____

Mail payment to:

For credit card or EFT payment, go to:
www.dir.ca.gov/dosh/CalOSHA_PaymentOption.html

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